

**NEW HAMPSHIRE**  
Child Care Program  
Licensing Rules  
**2008 – 2016**

**Lead Teacher:** A lead teacher in a center based program shall have a high school diploma or general equivalency diploma, be at least 21 years of age, have a minimum of 1000 hours experience working with children in a licensed child care program, and meet one of the following pre-service training/education options: NEW HAMPSHIRE CODE OF ADMINISTRATIVE RULES 99

- (1) A minimum of 18 credits in early childhood education from a regionally accredited college or university, including at least 3 credits child growth and development; or
- (2) Documentation from or on file with the department that she or he was qualified for the position of lead teacher on or before the adoption of these rules.

**Associate Teacher:** An associate teacher in a center based program shall be at least 18 years of age, have a high school diploma or general equivalency diploma, and meet one of the following options:

- (1) A minimum of 9 early childhood credits, including at least one 3 credit course in child growth and development, from a regionally accredited college;
- (2) A minimum of 1500 hours of supervised child care experience in a licensed child care program or public or private elementary school, with written recommendation from the center director or school administrator, documentation of at least 3 early childhood education credits awarded by a regionally accredited college or university, and the following:
  - a. A written plan for completion of at least 6 additional early childhood education credits from a regionally accredited college or university; and
  - b. Within 12 months of the date the individual begins working as an associate teacher, documentation of qualification as specified in (1) above available for review by the department;
- (3) A minimum of 1000 hours of supervised child care experience in a licensed child care program and documentation of successful completion of a 2 year vocational child care course; or
- (4) Written documentation from or on file with the department that she or he was qualified for the position of associate teacher on or before the date of the adoption of these rules.