

MELINDA'S FYI

KSC Office of the President

February 8, 2019

Spring 2019

It is my honor and privilege to serve as Keene State College's 11th president, and I am committed to working alongside you to create a sustainable and dynamic future for this institution. Since my return to KSC in August of 2017, our community has spent significant time considering our budget, fiscal performance, and enrollment trends. Although fiscal performance will remain a constant element of our campus dialogue, it is but one component of our continued work together. Our vision, our mission, and our shared commitment to one another and to our students will increasingly inform our conversations and our work.

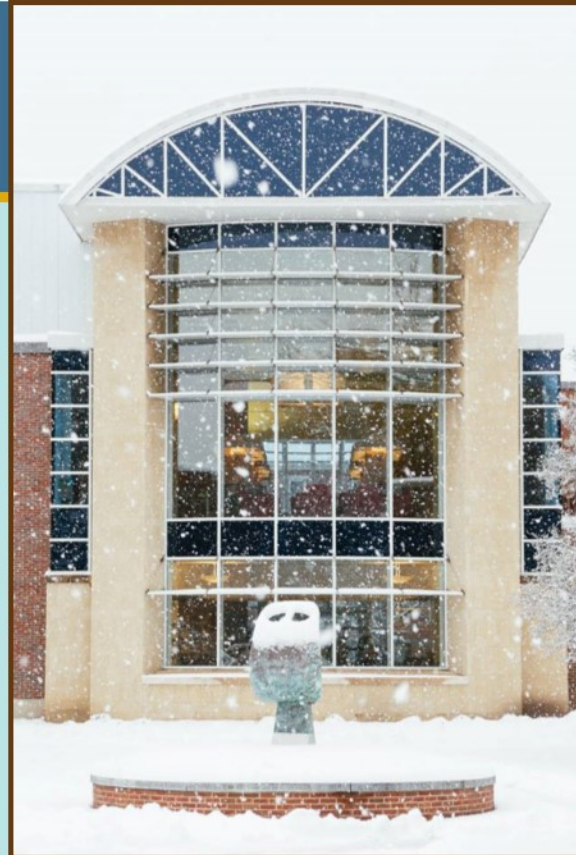
Going forward

To advance as an institution, we must collaborate to develop a future focus on our campus vibrancy and a shared commitment to our students. We are now beginning the aggressive work of shaping the future of Keene State College on several fronts. As we finalize and pursue the goals laid out in the Sustainability and Vitality Phase of our Strategic Plan, I want you to be aware of several campus initiatives:

- An Events Working Group, charged by the cabinet, and led by Brendan Denehy, will recommend bold approaches to improve our future success in the areas of events, conferencing and sponsorships.
- A Space Planning Advisory Council, charged by the cabinet, and headed by Frank Mazzola, will increasingly align the management of our physical spaces with our strategic plan and values.
- Cabinet is finalizing an action agenda to deliver focused investment and priorities under the 2018-2021 Sustainability and Vitality Plan. Goal 3 of this plan involves two major projects.
 - ◊ Our Position Classification Review Project is underway. This project will ensure all staff PDQs are current and all positions are classified correctly by June 30, 2020.
 - ◊ Our Reorganization/Redesign Project: During a time of so much change, we must rethink our work, our processes, our tools, and the student experiences we deliver. In the coming weeks we will launch a 2.5 year commitment to this shared effort.

Campus updates

- The new semester brings the resumption of regular FYIs to the campus. Expect to hear from me every other week, and monthly during the summer and winter intersessions.
- In January, Keene State hosted the USNH Board of Trustees. My presentation to the board is a portion of what I shared with you today at our campus meeting. You can find it and all of my other campus presentations via the updated President's Office page: <https://www.keene.edu/administration/president/>



Cabinet Approvals and Actions

Approved items:

- Review and improve Emergency Action Plan.
- Amendment to Curtailed Operations section of Inclement Weather Policy, allowing latitude to Library Dean for hours of operation.
- Position vacancy review and priority (hold/release) as standing item on Cabinet agenda.
- Events Working Group charge.
- Enrollment and budget performance as standing item on agenda.

Approved positions:

- Associate Registrar
- Associate Director of Financial Aid
- Financial Aid Counselor
- Administrative Assistant III for Sciences.
- Interim Campus Safety Director (This individual will lead the work to improve Emergency Action Plan.)

Actions:

- Met with campus and city representatives in January regarding bias incidents & campus climate survey. Developing action agenda with the city.
- Worked with Wink Faulkner from KEA Board to create action agenda for Sustainability and Vitality goals.