

**Minutes**  
**February 17, 2015**

Present: Co-chairs: Pru Cuper, Paul Strifflino

Council members: Dean Beaman, Chris Burke, Tim Garland, William Holden, Bob Kostick, Julia Lagace, Donna Paley, Ellen Proshansky, Pete Stevenson, Lindsay Ware, Mile Welsh, Liane Wiley, Kathleen Williams

Members of the Strategic Planning Council discussed how they would approach the process of generating the next version of the emerging themes.

At the previous week's meeting, members broke into four groups and reviewed the draft provided by Keeling and Associates that incorporated the post-it notes, against the condensed themes prepared by Pru and Paul. The four groups were invited to compare the two versions and make comments or recommendations.

In order to come to the next iteration of the themes, the Council decided to address the exercise as a full group and reviewed the Pru/Paul Condensed Themes document line by line to clarify language. Additionally, the Council discussed the merits of reducing the number of thematic areas by moving one bullet from Theme #3 to Theme #1 and the remaining bullets to Theme #4. Thus narrowing the number of themes to three: Academic Identity; Student Achievement; and Community: Renewal and Sustainability.

Members of the Council discussed incorporating the concept of staff development into the Strategic Plan and identifying any of the foundational elements, or values, that were considered to be essential to the plan as a whole.

Pru and Paul agreed to incorporate the changes in language to their Condensed themes document and share the next version with the Council.

In order to continue to explore the three thematic areas, Council members shared their availability and interest in each of the topics in three thematic discussions scheduled for the week of February 23:

Community: Renewal and Sustainability Monday, February 23 10:30 – 11:45

Academic Identity Tuesday, February 24 2:00 – 3:15

Student Achievement Wednesday, February 25 12:00 – 1:15