

Keene State College

Greek Organization New Member Contract

To be completed by every new member and returned to the Coordinator of Greek Life & Student Leadership, MS 3003

We, the members of _____ recognize that we have certain responsibilities to those who look to join our chapter. We, therefore, provide a new member education program which is constructive, positive and progressive. Our ultimate goal is to educate new members to effectively carry out their responsibilities to our chapter, the entire Greek community, and Keene State College. New member education should be a positive experience that upon completion has prepared a student to be an active leader within his or her fraternity or sorority.

All new members of this organization are given a copy of this contract. They are also informed of their rights and responsibilities prior to making the commitment to this organization. We will file with the Greek Life & Leadership Office within three (3) days of the beginning of our new member education program individually signed contracts from each of our new members indicating that they have *thoroughly read* and *fully understand* the obligations set forth herein. New Members must initial the bottom of each page once it has been read completely. *New Members should keep the copies of their obligations, the hazing policy, the New Hampshire State Law HB 565, Administrative Procedures, and the Contact List.*

Only page six (6) should be returned to the Student Activities Office.

Obligations of the New Member

- I. Scholarship and Activities
 - A. In addition to normal study time, new members are guaranteed a minimum of three hours of totally undisturbed study time each day, Sunday through Thursday evenings ending no later than 11:30 P.M.
 - B. Good scholastic achievement is encouraged – 2.3 is the minimum G.P.A.
 - C. Daily class attendance is required of all new members
 - D. Members are encouraged to participate in co-curricular activities
 - E. Any behavior that reflects badly on the Greek organization or Keene State College is discouraged and may result in disciplinary action
- II. Greek Life and KSC
 - A. New Members are required to become familiar with their chapter history and the entire Greek community at Keene State College, including history, customs, and procedures
 - B. A system of new member counseling, both personal and academic, is maintained by the members of our organization and by referral to appropriate professional staff members of Keene State College.
 - C. A New Member education program that is both positive and progressive in its aim and operation is the goal of our organization. We prohibit and will not tolerate anti-discrimination practices in relation to race, color, religion, national origin, age, sexual preference, disability, or veteran's status. Every new member will read and become familiar with the KSC hazing policy which follows.

Initials: _____

Keene State College

Hazing Policy

Student Organizations have the potential and unique opportunity to contribute significantly to a student's intellectual and personal development and understanding of the very nature of "community." In keeping with its commitment to a positive academic environment, Keene State College unconditionally opposes any situation created intentionally to produce mental or physical discomfort, embarrassment, harassment, or ridicule.

Hazing is a violation of the College Judicial Code.

Effective January 1, 1994, hazing became illegal in the state of New Hampshire.

In essence, hazing is defined as any public or private inducement that causes a prospective or current member of any student organization, team, or club mental or physical humiliation, harm, embarrassment, or ridicule. Hazing shall include, but not be limited to, the following examples:

- Physical hazing – that which is physically harmful or humiliating to the individual
- Paddling, hitting, or physical abuse toward a new member
- Nudity
- The eating of spoiled/repulsive foods and/or non food substances, as well as anything the individual refuses to eat
- Exposure to outside elements without proper dress
- Exercise beyond the physical limits of the individual, such as running over long distance, calisthenics, etc
- Forced consumption of alcohol or drugs
- Branding
- Bondage that prevents use of limbs
- Requests to perform any illegal acts (those contrary to local, state, or federal laws and ordinances), such as defacing public or private property, stealing, etc
- Excessive yelling or screaming
- Permitting less than six hours of continuous sleep
- Participating in any activity that the full members will not do
- Psychological hazing – that which compromises the personal dignity of an individual causing personal embarrassment or shame; causing the individual to be the object of malicious amusement or ridicule, or causing an individual psychological harm or emotional strain
- Wearing humiliating, unnatural, or binding attire on the outside of underneath a new member's clothing.
- Verbal comments that would degrade and/or embarrass new members
- Involuntary servitude or personal errands
- Derogatory references/remarks to a new member regarding family and/or friends' health or well-being.
- Derogatory remarks about a pledge's race, religion, or national heritage
- Any requirements which compel a member to participate in any activity which is illegal, or which is known to be contrary to an individual's moral or religious beliefs, or which is contrary to the rules and/or regulations of the College shall be considered hazing

Initials: _____

Administrative Procedures

Since "hazing" is contradictory to the fostering of an environment which promotes academic freedom, human dignity, the fullest possible development of the individual student, and the aspiration/attainment of the ideals of brotherhood/sisterhood, the College, through the Student Center, has implemented appropriate administrative procedures for the Greek Life system to ensure that the rights of students and the community are protected. Such procedures include the following:

- A. A new member contract is given to all new members providing information and introducing the student to the KSC hazing policy/regulations. The student will be requested to initial all pages and sign the contract to support the elimination of hazing practices. Each chapter president shall affirm through signature his/her compliance with the hazing policy and related education program.*
- B. New members are guaranteed a minimum of six hours of continuous sleep each night during pre-initiation or initiation periods*
- C. New members are guaranteed a minimum of three hours of totally undisturbed study time Sunday through Thursday evenings, ending no later than 11:30 pm*
- D. All New member activities must be shared with the advisor(s) of the respective organization*
- E. Greek advisors will assist chapters with workshops and consultations on alternatives to hazing*
- F. All pre-initiation activities whether conducted inside or outside of the confines of the chapter house conform to the standards herein state.*
- G. The chapter house itself must be accessible at all times to those who reside within in and to the new members.*
- H. All campus new member activities (e.g. singing, marching) will take place only between the hours of 4:00 pm and 7pm Monday through Friday.*

Initials: _____

NEW HAMPSHIRE STATE LAW HB 565

An act prohibiting hazing, Chapter 155

144:1 student hazing prohibited

Section 631:7 Student Hazing.

- (a) "Educational institution" means any public or private high school, college, university or other secondary or postsecondary educational establishment.
 - (b) "Organization" means a fraternity, sorority, association, corporation, club, or service, social, or similar group, whose members are or include students operating at or in conjunction with an educational institution.
 - (c) "Student" means any person regularly enrolled on a full-time or part-time basis as a student in an educational institution.
 - (d) "Student hazing" means any act directed toward a student, or any coercion or intimidation of a student to act or to participate in or submit to any act, when:
 - (1) Such act is likely or would be perceived by a reasonable person as likely to cause physical or psychological injury to any person; and
 - (2) Such act is a condition of initiation into, admission into, continued membership in, or association with any organization.
- II. (a) A natural person is guilty of a class B misdemeanor if such person:
- (1) Knowingly participates as actor in any student hazing, or
 - (2) Being a student, knowingly submits to hazing and fails to report such hazing to law enforcement or educational institution authorities.
 - (3) Is present at or otherwise has direct knowledge of any student hazing and fails to report such hazing to law enforcement or educational institution authorities.
- (b) An educational institution or an organization operating at or in conjunction with an educational institution is guilty of a misdemeanor if it:
- (1) Knowingly permits or condones student hazing or
 - (2) Knowingly or negligently fails to take reasonable measures within the scope of its authority to prevent student hazing, or
 - (3) Fails to report to law enforcement authorities any hazing reported to it by others or of which it otherwise has knowledge.
- III. The implied or express consent of any person toward whom an act of hazing is directed shall not be a defense in any action brought under this section.

Initials: _____

Contact List

The following individuals are your best resource and support if you feel that you have been a victim of hazing, have observed an act of hazing, or simply have questions about being a new member.

For immediate assistance:

Campus Safety, 358-2228

Emergency: 9-1-1

For general policy/procedural information and reporting hazing incidents:

Alex Brown, Coordinator of Greek Life & Student Leadership, 358-2018

Jennifer Ferrell, Coordinator of Student Activities, 358-2664

Paul Strifflino, Assistant Vice President for Student Affairs, 358-2666

Greek Organization Advisors:

Lynne Andrews, Phi Sigma Sigma advisor, 358-2815

Bonnie Blanchard, Kappa Delta Phi advisor, 358-2633

Tomi Gibson, Delta Xi Phi advisor, 358-2534

Mike Gomez, Sigma Pi advisor, 358-8888 x4375

Jeanne Hearn, Psi Upsilon advisor, 358-2111

Susan Piscopo, Kappa Beta Gamma advisor, 358-8888 x4362

Matt Onyon, Tau Kappa Epsilon advisor, 358-8888 x 4262

Marty Testo, Chi Phi advisor, 358-2276

Debra Williams, Delta Phi Epsilon advisor, 358-2229

Victor Malavet, Phi Mu Delta advisor, 358-2457

Initials: _____

New Member Certification

I certify the following:

I have thoroughly read and fully understand my stated obligations as a new member of _____, the Keene State College Hazing Policy, and New Hampshire State Law HB565. I know who to contact should I feel that I am a victim of hazing or should I observe any act of hazing. I will be a positive and active participant in the new member education process.

New Member (signature)

Date

Printed Name

Address

KSC ID#

President of Organization (signature)

Date

New Member Educator (signature)

Date

Advisor's Signature

Date

**In signing this agreement, I (the new member) give permission to have my GPA released to my advisor and the Coordinator of Greek Life & Student Leadership.*

**This is the only page that should be returned. Please keep all other information for your reference.*

Revised 8/10

Initials: _____